

## PROFESSIONAL EXPERIENCE

### VOCATIONAL REHABILITATION CONSULTANT/EXPERT

1979 – present; Sacramento, California

**1996 – present: Bonnie Drumwright, Ph.D.:** consult with employers such as Hewlett Packard, EDD, and Sacramento City Unified School District regarding ADA compliance; create job analyses including video format and time motion studies; provided vocational rehabilitation services to veterans for the Department of Veterans Affairs; and testify as a Vocational Expert for SSA ODAR

**1993 – 1983: Absolute Rehabilitation;** owned and operated a successful vocational rehabilitation consulting firm with up to 15 employees; provided full range of vocational rehabilitation counseling services to injured workers including medical management, early intervention, vocational assessment, counseling, plan development, & placement

**1983 – 1979; IntraCorp;** provided full range of vocational rehabilitation counseling services to injured workers including medical management, vocational assessment, counseling, plan development, & placement.

### TEACHER

California State University, Sacramento; 9/96 – 12/08

Taught classes for the **College of Education** and the **Psychology Department:** *Psychological, Social, and Medical Aspects of Disability* ♦ *Appraisal in Counseling* ♦ *Job Placement* ♦ *Case Practices* ♦ *Persons with Disabilities* ♦ *Psychological Testing* ♦ *Personality Theories* ♦ *Introduction to Psychology.*

### CO-INSTRUCTOR

San Diego State University, **Interwork Institute**, San Diego; 10/97 – Present

Teach graduate courses via an online format for a Vocational Rehabilitation Master's program that primarily targets State VR counselors nationwide: *Practicum in Rehabilitation Counseling* ♦ *Group Dynamics* ♦ *Medical Aspects of Disability* ♦ *Job Placement* ♦ *Foundations of the Rehabilitation Process*

### ASSISTANT PROFESSOR

University of Northern Colorado, **Department of Human Services**, Greeley, CO - 8/95-5/96

Taught graduate & undergraduate Vocational Rehabilitation Counseling students in the Department of Human Services; provided academic advising for the College; conducted research

## EDUCATION

### Ph.D. Human Rehabilitation

University of Northern Colorado, Greeley, CO, 1995

### M.A. Educational Technology

California State University, Sacramento, CA, 2003

### M.S. School Counseling and Vocational Rehabilitation

California State University, Sacramento, CA, 1976 & 1979

### B.A. Psychology-University of California, Davis, CA, 1973

## HONORS

Maintained a consistent 4.0 grade point average throughout all graduate studies.  
Graduated with honors from University of California, Davis, 1973.

## PROFESSIONAL CERTIFICATE

### **Certified Rehabilitation Counselor**

Commission on Rehabilitation Counselor Certification  
April 1984 – present; expiration 3/31/14

## EDUCATIONAL CERTIFICATES

### **Certificate in Civil, Commercial and Organizational Mediation, 1995**

The Mediation Center, Eugene, Oregon

### **Certificate in Rehabilitation Administration, 1993**

San Diego State University, San Diego, CA

### **Certificate in Counseling the Deaf, 1977**

Oregon College of Education, Monmouth, Oregon

## CREDENTIALS

**California Community College Counselor and Instructor Credentials, 1976 – life**

## ACADEMIC INSTRUCTION

- *Foundations of the Rehabilitation Process*, 2007- 2008
- *Psychological Testing*, 1998 – 2008
- *Psychological, Social and Medical Aspects of Disability*, 1995-2003
- *Practicum in Counseling: Vocational Rehabilitation*, 1997 - present
- *Introductory Psychology: Individual and Social Processes*, 2001 – 2008
- *Introductory Psychology: Basic Processes*: 2003 - present
- *Personality Theory*, 1998-2008
- *Appraisal in Counseling*, 1997-2003
- *Group Dynamics*, 1997-present
- *Seminar in Counseling: Job Placement*, 1997
- *Seminar in Counseling: Case Practices*, 1997
- *Persons with Disabilities*, 1997
- *Introduction to Disability Management*, 1996
- *Career Planning and Placement*, 1996
- *Occupational Information and Job Placement*, 1996
- *Practicum in Rehabilitation*, 1996
- *Supervised Clinical Internship in Rehabilitation*, 1996
- *Introduction to Human Rehabilitation Services*, 1995
- *Interpretation and Evaluation of Behavioral Research*, 1995
- *Human Service Helping Skills*, 1993

## SEMINARS PRESENTED

### ***Disability Management*, 1999**

California State University, Sacramento

### ***Ergonomics and Disability Management***, 1998

Ergonomics Roundtable of Sacramento

### ***The Role of the Vocational Rehabilitation Expert in Evaluating 100% Disability Cases***

Valley Industrial Claims Association, 1998

***Back to Work: A job placement seminar for persons who are HIV+***, AIDS Interfaith Network, 1998

***Disability Awareness; Communication and Interpersonal Skills; History of Rehabilitation; The ADA; Rehabilitation Process; Supported Employment; Developmental Disabilities; Traumatic Brain Injury; & Psychiatric Disability***, 1997

Goodwill Industries, 1997

***Developmental Disabilities***, PRIDE Industries, 1997

***Traumatic Brain Injury***, PRIDE Industries, 1997

***Psychiatric Disability***, PRIDE Industries, 1997

***How to Comply with the ADA: an Employer's Guide***, seminar for employers and carriers, 1993

***What Every Rehabilitation Counselor Needs to Know about the ADA***, California Association of Rehabilitation Professionals, 1992

***Forms, Procedures, and Fee Schedule***, California Association of Rehabilitation Professionals, 1991

***How to Survive Workers Compensation Reform***, California Association of Rehabilitation Professionals, 1990

## CONTINUING REHABILITATION EDUCATION

- *The Role of Rehabilitation in the ADA* - Milt Wright & Associates
- *Accessibility* - National Rehabilitation Association
- *Will You be Ready for the ADA?* - Mainstream Conference
- *The National Disability Management Conference* - WBGH
- *Windmills Attitudinal Training* - Milt Wright & Associates
- *ADA and Workers Compensation* - State Bar of California
- *ADA: Train the Trainers* - Milt Wright & Associates
- *The ADA: Title 1 Employment* - CA Association of Rehabilitation Professionals
- *The ADA and Workers Compensation* - Judge David O'Brien
- *The ADA: Impact on Employers and CA Workers Compensation* - CWCI
- *Interventions: Disability Management* - Milt Wright & Associates
- *ADA and the Employees with Disabilities* - CARP
- *VDT: Recognizing and Preventing Ergonomic Problems* - CWCI
- *Ergonomic Analysis of the Workplace* - CAIRE
- *The Role of the Effective Rehabilitation Counselor*, NCRE Conference
- *Disability Management: Benefit Integration in the 90's* - IEA
- *Disability Manager's Training Conference*, Michigan State University
- *Life Care Planning in Personal Injury Cases*; American Rehabilitation Economics Association Conference
- *Effective Expert Witness Testimony: An Applied Analysis of Psychological, Legal, Rehabilitative and Ethical Factors*; Louisiana State University Medical Center
- *Contemporary Applications of Life Care Planning for Spinal Cord Injury*, Louisiana State University Medical Center
- *A Collaboration of Medical, Legal and Vocational Expertise*, American Board of Vocational Experts
- American Board of Vocational Experts Conference, March 2009
- International Association of Rehabilitation Professionals Conference, October, 2009
- American Board of Vocational Experts Conference, March 2010

## PUBLICATIONS

*Comments on Hall*

*Journal of Rehabilitation Administration*, August 1997

*A Doctoral Student's Reaction to the NCRE Conference*, 1995

*NCRE Newsletter*

*Comments on Barrett*  
*Journal of Rehabilitation Administration*, May, 1994

*What is Vocational Feasibility?*  
*CARP Newsletter*, May 1991

*You Can Help: CARP Members Help Generate Job Leads for Displaced Legislative Workers*, May 1991

*What is the California Occupational Information System?*  
*CARP Newsletter*, April 1991

## PROFESSIONAL SERVICE

### **Board Member, 2000-2001**

Waking the Village

### **President of the Board, 1997**

Project Second Chance, transitional employment and vocational services for persons with HIV,  
 Sacramento, CA

### **Advisory Board Member, 1995-96**

Disability Access Center, University of Northern Colorado, Greeley, CO

### **Advisory Board Member, 1995-96**

Schaefer Enterprises, Greeley, CO

### **Advisory Board Member, 1994**

California State University, Sacramento

### **Regional Coordinator, Northern California, 1990-91**

California Association of Rehabilitation Professionals

### **Board of Directors, 1990-91**

California Association of Rehabilitation Professionals

### **Vice President, 1984-85**

Sacramento Rehabilitation Counselors Association

## PROFESSIONAL MEMBERSHIPS

American Board of Vocational Experts  
 International Association of Rehabilitation Professionals in the Private Sector  
 Commission on Rehabilitation Counselor Certification

## REFERENCES

Fran Wheaton, Case Manager  
 HP US Disability Management Unit, Roseville, CA (916) 785-2811

Marianne Clemmens, Risk Manager  
 Sacramento City Unified School District, Sacramento, CA (916) 643-9442

Dr. Robbyn Wacker, Assistant Vice President for Academic Affairs  
 University of Northern Colorado, Greeley, CO 80639 (970) 351-2831

Dr. Bruce Behrman, Chair, Department of Psychology  
 California State University, Sacramento, CA (916) 278-6418